

<p style="text-align: center;">Rehab Group International Disability Employment Development Fund for Developing Economies One Year Pilot Grant Scheme</p>

Objectives of the Fund

The Rehab Group International Grant scheme is a one year pilot grant scheme that seeks to fund or provide seed funding to new and innovative projects that support the initiation of enterprise and/ or staff training and personal development projects, for people with disabilities, within sheltered and supported employment settings.

The fund also seeks to develop enterprises to ensure the sustainability of employment of people with disabilities in a commercial setting in developing economies.

Successful programmes funded under the Rehab Grant Scheme should achieve one or more of the following objectives –

- Improved opportunities for employment of people with disabilities through enterprise development.
- Improved personal development and independent living skills for people with disabilities.
- To build the capacity of the enterprise by improving the knowledge and skills of employees including professionals and managers with and without disabilities.
- To promote integrated employment opportunities for people with disabilities

Criteria for application

- Applications to the grant scheme are open to not-for-profit members of Workability in developing countries including EU accession states.
- The Rehab Group International Grant Scheme will fund up to a maximum of 60% of the total approved project costs, therefore projects submitted under this scheme must have secured co-funding of at least 40% of the project costs.
- Applications to the grant scheme can include both capital and revenue costs, however the capital cost requested cannot exceed 20% of the overall application request.

Administration of the Proposed Grant Scheme

The grant scheme will be administered by the Rehab Group in consultation with the Workability secretariat. The scoring and allocation of the awards will be made by a steering committee comprised as follows:

- To be nominated Workability
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- Frank Flannery Rehab Group
- Michael Horgan Rehab Group
- Sarah Jane Dillon Rehab Group

Funding available through the Pilot Rehab Grant Scheme

A total amount of €50,000 will be available to the grant scheme for the pilot year. The minimum amount allocated to any one project will be €2,000 and the maximum amount allocated to any one project will be €30,000.

Payments to successful projects will be made by the steering committee as follows:

- 40% on signing of fund contract
- 40% following completion of month nine progress report
- 20% on full completion of the project including all required reports

Required reports

During the one year pilot successful projects will be expected to submit the following:

1. Interim six month project report including budget update
2. Interim nine month project report including budget update
3. 12 month final report including final audited accounts

Time frames of the Pilot Rehab Grant Scheme

The pilot grants scheme will run for one year with the intention to further expand the scheme if successful.

- Application forms will be issued 31st October 2007
- Closing date for applications 31st March 2008
- Grant allocations announced 31st June 2008
- Final review of pilot programme 31st June 2009

Contact person for further information on this pilot scheme

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Absolute, Generic and Specific Criteria for Project Applications

All project applications will be scored against the required absolute, generic and specific criteria using a defined template.

Absolute Criteria

1. Applicants must have completed the form in full
2. The project must be completed within the specified timeframe
3. Not more than 20% of funding is for building or equipment costs
4. The applicant must be from a not-for-profit organisation
5. The applicant organisation has full audited accounts

Generic Criteria

1. The project seeks to deliver person centred supports to individuals with a disability
2. People with disabilities are involved in the running of the project
3. The project has the potential to make a difference to people with disabilities in both the short term and long term.
4. The project is aimed at a range of different stakeholders in disability e.g. employers, businesses, support services
5. The project helps to tackle multiple discrimination
6. The project is delivered in partnership with other organisations

Specific Criteria that the projects needs to address – A project proposal must define outcomes in at least two of the four listed criteria

1. To improve opportunities for employment of people with disabilities through enterprise development
2. To improve personal development and independent living skills for people with disabilities
3. To improve the knowledge and skills of employees including professionals and managers with and without disabilities
4. Promotion of integrated employment opportunities for people with disabilities

More detailed descriptions of what will be considered under the specific criteria is included below:

- 1. Specific Criteria under Improved Opportunities for Employment of People with Disabilities through Enterprise Development**
 - a. Promotes people with disabilities being treated as an equal in employment settings
 - b. Training opportunities/ skill development
 - c. Seeks to improve economic status of individuals with disabilities

- d. Employee-centred employer initiatives seed funding for new initiative/ pilot project to progress employment opportunities for people with disabilities

2. Specific Criteria under Improved Personal Development and Independent Living Skills for People with Disabilities

- a. Individualised employee initiatives
- b. Seeks to provide opportunity for community inclusion
- c. Seeks to enhance independent living skills
- d. Seeks to provide more accessible environment within the workplace and/ or in the community

3. Specific Criteria under Building the Capacity of the Enterprise by Improving the Knowledge and Skills of Employees including Professionals and Managers with and without Disabilities

- a. Learning and/ or deploying best practice from other jurisdictions
- b. Provide training opportunities for staff
- c. Project demonstrates health promotion/ prevention for staff team e.g. employee assistance supports, health and wellness programmes etc.

4. Specific Criteria under Promoting Integrated Employment Opportunities for People with Disabilities

- a. Project seeks to promote community inclusion/ integration
- b. Mentoring initiatives e.g. with mainstream businesses/ organisations
- c. Promotes development of small enterprises in the community